

APG 2012 Workforce

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APG 2012

“It’s Not Just BRAC”

APG Transformation Required to Sustain Superior Support to the Warfighter

Contributing Factors to APG 2012 Initiative

- **New Tenants by BRAC and Stationing Actions**
- **Current Tenants' Organizational Growth**
- **Evolving Workforce Demographics**
- **Mission Op-tempo Increases**
- **Growth in Non-DoD Customers**

Installation Complexion Today



Research, Development, Engineering Command
Army Research Lab
Edgewood Chemical & Biological Center
Army Medical Research Institute of Chemical Defense

RDECOM Acquisition Center
Army Contracting Agency
JPM, Contamination Avoidance

PM, Stockpile Chem Munitions
PM, Non-Stockpile Chem
Munitions
PM, ACWA
PEO-GCSS

Developmental Test Command
Aberdeen Test Center
Army Evaluation Center
PM FCS (BCT) CTO

US Army Center for Health
Promotion & Preventive Medicine
Kirk US Army Health Clinic
Army Environmental Command
Dental Activity

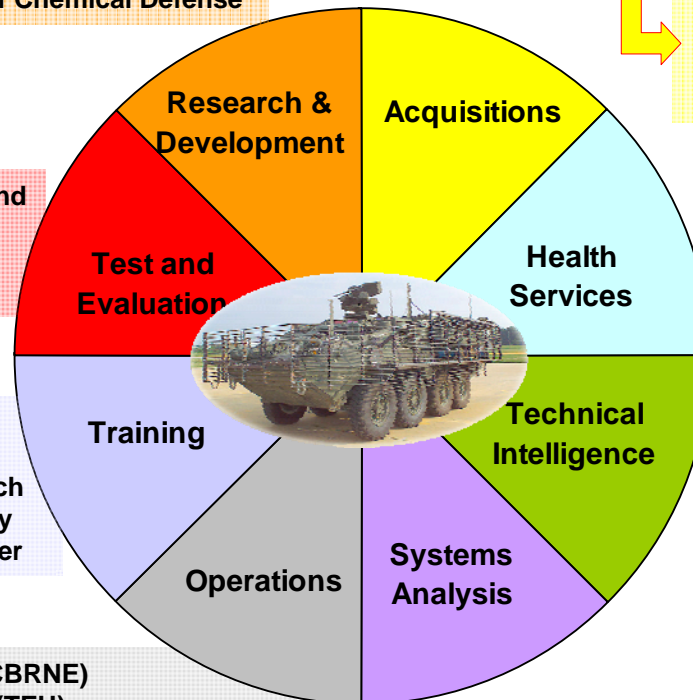
HQ, Ordnance Center & Schools
Ord Mechanical Maint School
School Of Military Packaging Tech
Civilian Human Resources Agency
Civilian Personnel Training Center

203d MI Bn
National Ground Intelligence Center

20th Support Cmd (CBRNE)
22nd Chemical Bn (TEU)
1st and 9th Area Med Labs
203rd Military Intelligence Battalion
MD Army National Guard
HQ Chemical Materials Agency
Joint Personal Effects Depot
Civilian Human Resources Agency

Army Materiel
Systems Analysis
Activity

Current Workforce Population
APG Total = 16,000
Civ = 7,400
Mil = 4,100 (2-3K students)
Cont = 4,100



RDT&E



FIELDING

Aberdeen Proving Ground Overview

Installation View of 2012



APG inbound organizations enhance current RDT&E missions directly supporting the Warfighter



• Population 2012

- approx 8200 new positions at APG
- approx 4400 net personnel gain
- approx 22K post BRAC total workforce
- approx 3K for Maryland Blvd Enhanced Use Lease (EUL)

• Infrastructure 2012 - Additional BRAC Space

- RDT&E administrative/specialty space = approx 1.5M sq ft
- Laboratory = approx 1.3M sq ft
- includes renovation of current space + new construction

Aberdeen Proving Ground Overview



Successful APG 2012 Strategies

- ✓ Human Capital Strategy to Maintain and Grow APG Workforce
- ✓ Develop and Enhance Recruitment Sources in the APG area
- ✓ Partners with State and Local Efforts to Support BRAC Growth
 - Job Fair
 - Bus Tours
- ✓ APG Shares Dedication to Quality of Life with Region

Key HR Objectives



- The Army to be the employer of choice in the region
 - Seek out innovative methods to hire successor work force
 - Attract and retain critical skills
 - Maximize relocation of current and future work force
 - Mitigate professional and personal turbulence

End State



Ensure a trained and ready workforce is in place through 2012 transition and beyond, while taking care of people.